

TWAVEZA STAFF STRUCTURE
March 2025



Twaweza Board of Directors

Executive Director
(Vacant)

Contracts Administrator & Coordinator, Learning and Strategy
(Vacant)

Coordinator – Governance, Resource Development and Foresight
Ertesh Melaisho

Director, Advocacy and Engagement Regional
Annastazia Rugaba

Director, Learning and Strategy Regional
Baruani Mshale

Director, Voice and Participation Regional and interim ED as of 1 March 2025
Violet Alinda

Senior Data Analyst and Country Lead Regional (KE)
James Ciera

Manager, Advocacy, Tanzania
(Vacant)

Manager, Advocacy, Kenya
(vacant)

Manager, Advocacy, Uganda
Martha Chemutai

Manager, Content Production
(Vacant)

Senior Consultant Kiufunza Tanzania
Youdi Schipper

Manager, Learning & Strategy Regional
Allan Asinguza

Manager, Sauti Regional
Melania Omengo

Senior Manager, Operations Regional
Glory Saria

Senior Manager, Finance Regional
Richard Modest

Senior Communications Officer Uganda
(Vacant)

Senior Digital Communications Officer Regional
Jane Shussa

Consultant Kiufunza Tanzania
Michael Kamukulu

Senior PO Sauti Uganda
Marie Nanyanzi

Senior PO Participation Tanzania
Richard Temu

Senior Admin Officer Tanzania
Janice Kalemera

Senior HR Officer Regional
(vacant)

Coordinator, Information Technology Regional
Karim Manji

Principal Accountant Regional
Esther Prosper

Program Officer Learning & Strategy Uganda
Ismail Sentamu

Program Officer Learning & Strategy Tanzania
Miriam Mwaibula

Program Officer Learning & Strategy Tanzania
Hamis Hamis

Senior PO Participation Kenya
(Vacant)

Senior PO Participation Uganda
David Mugurusi

Admin Officer Uganda
Wahab Muhumuza

HR Officer Regional
(Vacant)

Country Accountant Uganda
Bob Wandera

Accountant Regional
Nancy Leshabari

Assistant Program Officer
(Vacant)

Assistant Program Officer Learning & Strategy Kenya
Josiah Wandera

Assistant Program Officer Sauti Kenya
Sara Mwangi

Assistant Program Officer Sauti Tanzania
(Vacant)

Assistant Program Officer Participation Tanzania
Happiness Nkwera

Assistant Program Officer Participation Uganda
Judith Nakayima

Assistant Admin Officer Tanzania
Patricia Nabaku

Assistant Administrative Officer Uganda
Winnie Nanteza

Assistant Administrative Officer Kenya
Evelyn Siaga

Assistant IT Officer Regional
Samiath Yusuph

Country Accountant Kenya
Christinus Musamba

Country Accountant Tanzania
(Vacant)

Admin Assistant Tanzania
Theo Mshabaha

Admin Assistant Kenya
Mary Wandia

ADVOCACY AND ENGAGEMENT

KIUFUNZA

LEARNING, & STRATEGY

VOICE AND PARTICIPATION

OPERATIONS

FINANCE